


Powered by:  EqualEngineers

In Partnership with:  sse  Royal Academy  
of Engineering

## LARGE EMPLOYER OF THE YEAR 2020

### Winner

Morson Group

### Overview of entry

Ever keen to be change-makers within the industry, Morson is committed to ensuring that our work surrounding diversity is reflected within the clients as well as internally. Morson is committed to improving the diversity of our company and building inclusive cultures every day.

In the Rainbow Laces scheme, hundreds of Morson Track Operatives working on the London Underground were given rainbow-striped laces for their safety boots in celebration and support of the LGBT community.

Morson delivered 900 ED&I courses across the Group in the last year including a series of reverse mentoring sessions for directors from their population of future female leaders. By signing up to EW Group's Inclusive Culture Pledge, Morson benefitted from dedicated support on five key aspects of diversity: Leadership, People, Brand, Data and Future. In doing so, they were committing, internally and outwardly, to the lasting importance of diversity and inclusion to the company culture.