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of Engineering

SMALL-MEDIUM ENTERPRISE OF THE YEAR 2020

Winner

The Fire Surgery

Overview of entry

The Fire Surgery is an independent fire engineering consultancy, comprising of a diverse group of 11 employees, based in London. They actively support diversity and inclusion in engineering by sponsoring and participating in related events. They encourage their staff to volunteer their time to support these initiatives and also developed a culture where this is instilled in their day-to-day activities. They promote new talent in engineering and have participated in an internship programme, supports early career engineering events and STEM outreach.

The Fire Surgery have a welcoming and supportive culture that allows open dialogue and implement a 'results only working environment' that enables staff to tailor their work to their personal situation. They maintain an excellent employee retention rate and an even gender split at all grades. Most of their engineers have achieved Chartered Status and the team continues to deliver high quality award-winning fire engineering designs.